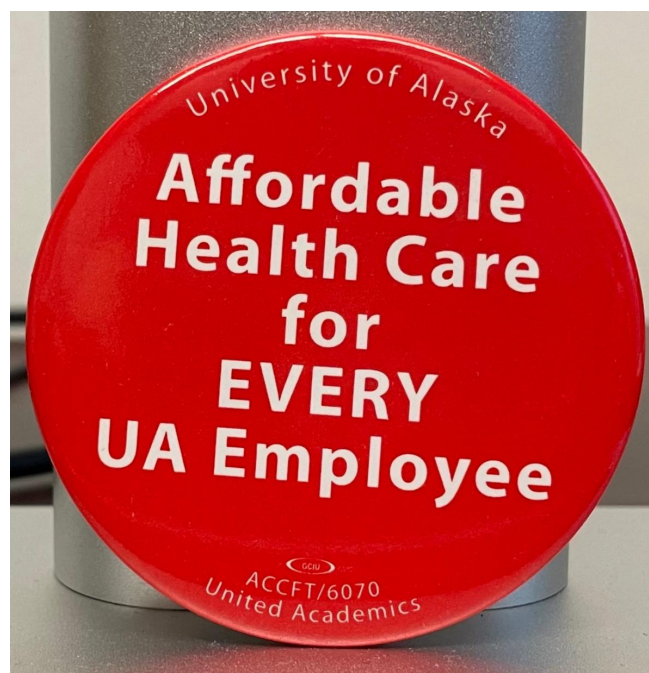




To United Academics Bargaining Unit Members:

You received your first paycheck of the 25-26 academic year last Friday, September 5. For those of you who were off contract for the summer and who are enrolled in the UA healthcare plan, arrears payments were deducted to cover the cost of your summer health insurance. In most cases, these should be no higher than 140% of your current health insurance premium, as described [here](#). Your premium rates are listed [here](#).

Please check your paystub to confirm that your arrears deductions occurred as expected, especially if your net pay was less than you anticipated. Please email a screenshot of your pay stub to contract@unac4996ak.com if you identify any deductions that are not as you expected based on the arrears deduction policy.



Executive Board and Staff Contacts

President - Jill Dumesnil, PhD

jill.dumesnil@unac4996ak.com

Treasurer - Sharon Chamard, PhD

sharon.chamard@unac4996ak.com

Secretary - Richie Berndt, MSML

richie.berndt@unac4996ak.com

UAA Organizational VP - Ryan Harrod, PhD

ryan.harrod@unac4996ak.com

UAS Organizational VP - Andrea Dewees, PhD

andrea.dewees@unac4996ak.com

UAF Organizational VP - Ingrid Johnson, PhD

ingrid.johnson@unac4996ak.com

Extended Sites Organizational VP - Cindy Trussell, PhD

cindy.trussell@unac4996ak.com

Contract Manager - Melanie Arthur, PhD

melanie.arthur@unac4996ak.com

Organizing Manager - Kate Quick, MFA

kate.quick@unac4996ak.com

United Academics Local #4996 (UNAC) is the bargaining unit that represents all post docs, non-tenure track (term), tenure track, and tenured faculty at the University of Alaska. UNAC is affiliated with the American Association of University Professors (AAUP) and the American Federation of Teachers (AFT) as well as the Alaska Public Employee Association (APEA) and Alaska AFL-CIO.

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United Academics AAUP/AFT | P.O. Box 755895 | Fairbanks, AK 99775-5895 US

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