

United Academics AAUP-AFT Local 4996
Representative Assembly Meeting
MINUTES - approved

Date: April 2, 2022 **Time:** 10:00am-2:00pm AKT

Discussion Item	Facilitator
CALL TO ORDER	
Land Acknowledgement	President 10:00a
AAA Statement	President 10:00a
Roll Call: Present: Kris Racina, Abel Bult-Ito, Tony Rickard, Falk Heuttmann, Jennifer Ward, Jill Dumesnil, John Lutterman, John Radzilowski, Leah Berman, Katie Lubowicki, Nalinaksha Bhattacharyya, Nelta Edwards, Pete Praetorius, Tim Hinterberger, Kevin Maier, Kristen Ogilvie, Sharon Chamard, Rick McDonald, Tara Palmer Staff: Kate Quick, Melanie Arthur Absent: Joel Potter, Mara Bacsujlaky, Art Nash	Secretary
Motion to Approval of Agenda - APPROVED Motion to Approval of February 19 Minutes - APPROVED	President 10:05a
OPERATIONAL BUSINESS <i>*Please request health breaks as needed</i>	
<u>Honor Our Differences</u> <ol style="list-style-type: none"> 1. Budget discussion - Treasurer - APPROVED 2. Statement on Ukraine-Russia/democracy-form a working group to draft a general statement for RA approval via email - Kate to coordinate with John and ? 	10:10a
<u>Prioritize the Academic Mission</u>	

<ol style="list-style-type: none"> 1. AAUP/AFT proposed partnership - no objections 2. Membership testimonies - <ol style="list-style-type: none"> a. Take 5 minutes for RA members to fill out b. RA challenge: invite 5 colleagues to participate via individual emails with link to form 	
<p>BREAK</p>	<p>11:15a</p>
<p>Educate for the Common Good</p> <ol style="list-style-type: none"> 1. AAUP/AFT memo in response to General Counsel's conflict of interest opinion memo 2. Endorsement of statement valuing employees who live in Alaska - APPROVED 10-YES, 8-NO <p>Build for the Future</p> <ol style="list-style-type: none"> 3. Negotiations Update 4. Non-UA contact info 5. Individual outreach to legislators re: HB 21 and 220 6. UA Wellness program-continued from 2/19: MOTION: <i>"United Academics supports the elimination of the UA wellness program in its current form, where there is a monetary incentive for participation in the program."</i> <ul style="list-style-type: none"> ● Motion to call the question: YES-14; NO-3 - APPROVED ● Motion for UNAC reps on JHCC to propose discontinuing the UA Wellness Program (see above for verbiage): YES-12; NO-4 - APPROVED 7. Call for attendance to AAUP Biennial Meeting (June 16-18, Washington DC), AFT Convention (July 14-17, Boston), AAUP Summer Institute (July 21-24, Reno) *email Kate and/or Melanie if you'd like to attend any of the three 	<p>11:25a</p>
<p>REPORTS</p>	
<p>UNAC Staff</p> <ul style="list-style-type: none"> ● Contract Manager (Melanie Arthur) ● Organizing Manager (Kate Quick) <ul style="list-style-type: none"> ○ Red book, T-shirt and hat order form <p>UNAC Statewide Officers</p> <ul style="list-style-type: none"> ● President (Abel Bult-Ito) ● Treasurer (Nelta Edwards) 	<p>1:10p</p>

<ul style="list-style-type: none"> Secretary (Charla Brown) - LOOKING AHEAD: An election will be held next year to select UNAC Executive Officers (President, Treasurer, Secretary) to serve AY2023-2026. <p>UNAC Organizational Vice Presidents</p> <ul style="list-style-type: none"> UAA (Tara Palmer) UAF (Mara Bacsujlaky) UAS (Jill Dumesnil) Extended Sites (Rick McDonald) <p>UNAC Committee Reports</p> <ul style="list-style-type: none"> Elections Committee (Sharon Chamard) -has not needed to meet Negotiations Team (Tony Rickard) Membership/Organizing/Communications (Kris Racina) Finance, Budget, and Audit (Kristen Ogilvie) Collective Bargaining (Tim Hinterberger) <p>Motion to extend the meeting by 10 minutes: approved</p>	
<ul style="list-style-type: none"> Legislative Relations (Pete Praetorius) Joint Health Care Committee (Abel Bult-Ito) - Constitution and Bylaws (Jill Dumesnil) - has not needed to meet 	
CLOSING ITEMS	
<p>AY2022-2023 RA Meeting Schedule:</p> <ul style="list-style-type: none"> August 20, 2022 (Saturday) 10am-2pm via Zoom November 12, 2022 (Saturday) 10am-2pm via Zoom February 18, 2023 (Saturday) 10am-2pm via Zoom April 1-2, 2023 (Saturday/Sunday) in Anchorage <p>Motion to extend meeting by 10 minutes: APPROVED Motion to extend meeting by 5 minutes: APPROVED</p> <ul style="list-style-type: none"> Items for Next Meeting Good of the Order 	
<p>Motion to Adjourn: APPROVED</p>	<p>2:15pm</p>

LAND ACKNOWLEDGEMENT

We live and work on the ancestral lands of Alaska Native Peoples.

As part of our commitment to enkindle racial justice and social equity within the University of Alaska system, we will speak up when we experience examples of racism or injustice in our meetings and as we conduct our business.

This means we can and will interrupt the meeting to draw the issue to one another's attention.

We will do this kindly, with care, and in good faith. This statement is a reminder that we commit to doing this in the service of ending the system of racial oppression that is perpetuated through institutionalized policies and individual bias.

United Academics Executive Board		
PRESIDENT	Abel Bult-Ito, Ph.D.	2020-2023
TREASURER	Nelta Edwards, Ph.D.	2020-2023
SECRETARY	Charla Brown, Ph.D.	2021-2023
ORGANIZATIONAL VP - UAA	Tara Palmer	2021-2024
ORGANIZATIONAL VP - UAF	Mara Bacsujlaky	2021-2024
ORGANIZATIONAL VP - UAS	Jill Dumesnil, Ph.D.	2022-2024
ORGANIZATIONAL VP - Extended Sites	Rick McDonald	2021-2024
CONTRACT MANAGER Melanie Arthur, Ph.D.		
ASSISTANT CONTRACT MANAGER Kate Quick, M.F.A.		