

United Academics AAUP-AFT Local 4996

Representative Assembly Meeting MINUTES - approved

Date: Saturday, April 13, 2024 **Time:** 10:00am-2:00pm AKDT

Item	Facilitator
CALL TO ORDER 10:01 am	
Land Acknowledgement	
Statement on Racial Justice and Social Equity	
United Academics' Guiding Tenets <ul style="list-style-type: none"> • Honor Our Differences • Prioritize the Academic Mission • Educate for the Common Good • Build the Future 	
Roll Call: RA Membership List Present: Tara Palmer, Kristen Ogilvie, Maria Williams, Deb Mole, Ryan Harrod, Doug Cost, Haiwei Chen, Falk Huettmann, Kathy DiLorenzo, Kevin Maier, Nelta Edwards, Rosemarie Alexander-Isett, Jill Dumesnil, Pete Praetorius, Cindy Trussell, Nalinaksha Bhattacharyya, Julie Maier, Tim Hinterberger, Tony Rickard (10:42am) Staff: Kate Quick and Melanie Arthur Absent: Leah Berman, Art Nash Guests: Kimberly Pace (joined 11:58am)	
Motion to Approve Agenda - approved Motion to Approve February 17, 2024 Minutes - approved	
REPORTS	
1. Officer Reports <ol style="list-style-type: none"> a. President - report given b. Treasurer - report given <ol style="list-style-type: none"> i. Motion to approve FY25 budget and treasurer's report as presented - approved c. Secretary - not present (APEA Board of Directors Meeting) d. UAA Org Vice President - no report e. UAF Org Vice President - report given 	

<ul style="list-style-type: none"> f. UAS Org Vice President - report given g. Extended Sites Vice President - report given <p>2. Staff Reports</p> <ul style="list-style-type: none"> a. Contract Manager - report given b. Organizing Manager - report given <p><i>BREAK 11:37am-11:45am</i></p>	
<p>3. Standing Committees</p> <ul style="list-style-type: none"> a. Collective Bargaining (Tim Hinterberger) - written report b. Legislative Relations (Pete Praetorius) - report given c. Membership, Organizing, and Communications (Deb Mole) - report given, issues with workload guidance discussed d. Finance, Budget, and Audit (Kristen Ogilvie) - report given. Concluded RFP and will retain current accountant e. Elections (Sharon Chamard)-no report <p>4. Ad Hoc Committees</p> <ul style="list-style-type: none"> a. Constitution and Bylaws (Kristen Ogilvie for Leah Berman) - report given, by-laws language additions and revisions will be voted on later in the meeting and constitution changes to add NTT committee will have first reading later. b. Non-Tenure Track Members (Kimberly Pace & Rosie Alexander-Isett) - report given c. Faculty Morale Survey (Sharon Chamard) - written report given. <i>Chair will send two reminders before May to increase survey participation—one soon and one at end of contract, after commencement.</i> 	
SPECIAL ORDERS (priority motions - 2/3 vote to get here)	
<p>5.</p>	
<p>BREAK</p>	
UNFINISHED BUSINESS AND GENERAL ORDERS (with motions)	

<p>6. Adoption of FY 25 Budget - adopted during treasurer report</p> <p>7. Review and approve Member Representation Guidelines Motion to accept the Member Representation Guidelines: approved</p> <p>8. Review and approve by-laws revisions</p> <ul style="list-style-type: none"> ● Motion to change dues language - approved ● Motion to make Committee on Non-Tenure Track Members a permanent standing committee - approved ● Motion to make Election Appeals Committee an ad hoc instead of a standing committee - approved <p>9. 1st reading: constitution revisions - 1st reading completed.</p> <ul style="list-style-type: none"> ● Motion to waive second reading of constitution revisions - approved ● Motion to amend the constitution as proposed to list the Committee on Non-Tenure Track Members as a standing committee of United Academics - approved <p>10. Proposed dates for AY25 RA meetings: Motion to approve the following dates for AY25 RA meetings - August 17, October 19, 2024; February 15, 2025; April 12, 2025</p>	
CLOSING ITEMS	
Next meeting: August 17, 2024	
Good of the Order: items discussed Motion to Adjourn: 12:54 pm	

LAND ACKNOWLEDGEMENT

We live and work on the unceded territories of Alaska Native Peoples. We very much appreciate their past and ongoing stewardship of these lands.

STATEMENT ON RACIAL JUSTICE AND SOCIAL EQUITY

As part of our commitment to enkindle racial justice and social equity within the University of Alaska system, we will speak up when we experience examples of racism or injustice in our meetings and as we conduct our business. This means we can and will interrupt the meeting to draw the issue to one another's attention.

We will do this kindly, with care, and in good faith. This statement is a reminder that we commit to doing this in the service of ending the system of racial

oppression that is perpetuated through institutionalized policies and individual bias.

United Academics Executive Board		
PRESIDENT	Jill Dumesnil, Ph.D.	2023-2026
TREASURER	Nelta Edwards, Ph.D.	2023-2026
SECRETARY	Abel Bult-Ito, Ph.D.	2023-2026
ORGANIZATIONAL VP - UAA	Tara Palmer	2021-2024
ORGANIZATIONAL VP - UAF	Douglas Cost, Ph.D.	2023-2024
ORGANIZATIONAL VP - UAS	Kathy Dilorenzo, D.A..	2023-2024
ORGANIZATIONAL VP - Extended Sites	Cindy Trussell, Ph.D.	2023-2024
CONTRACT MANAGER Melanie Arthur, Ph.D.		
ORGANIZING MANAGER Kate Quick, M.F.A.		