

**United Academics AAUP-AFT Local 4996**

**Executive Board Meeting**

**Minutes - approved**

**Date:** Tuesday, February 20, 2024 **Time:** 8:30-10:30 am AKST

**CALLED TO ORDER AT 8:31 AM**

**Land Acknowledgement**

**Statement on Racial Justice and Social Equity**

**Roll Call**

Members present: **Abel Bult-Ito, Jill Dumesnil, Tara Palmer, Doug Cost, Kathy DiLorenzo, Cindy Trussell, Nelta Edwards**

Members absent:

Staff: **Kate Quick, Melanie Arthur**

Guests: none

**Motion to Approve 2024-02-20 agenda passed.**

**Motion to approve minutes from 2024-02-07 meeting passed**

**REPORTS**

- President

**Report provided.**

- Secretary

**No report.**

- Treasurer

**No report.**

- VP UAF

**No report.**

- VP UAS

**No report.**

- VP Extended sites

**No report.**

- VP UAA

**Report provided.**

<ul style="list-style-type: none"> <li>• Contract Manager Report provided.</li> <li>• Organizing Manager Report provided.</li> </ul>	
<b>NEW BUSINESS</b>	
<p>1. Job abandonment - follow up The issue was discussed.</p> <p>2. HR Employee Engagement Survey - more discussion? The issue was discussed.</p> <p>3. Buyouts for AY 25 The issue was discussed.</p>	
<b>NEW BUSINESS</b>	
<ul style="list-style-type: none"> <li>• <b>NEXT MEETING:</b> 9:30-11:30 am AKST Wednesday, March 6, 2024</li> <li>• <b>Good of the Order</b> Issues were discussed.</li> <li>• <b>Motion to Adjourn passed at 9:45am.</b></li> </ul>	

### LAND ACKNOWLEDGEMENT

We live and work on the unceded territories of Alaska Native Peoples. We very much appreciate their past and ongoing stewardship of these lands.

### STATEMENT ON RACIAL JUSTICE AND SOCIAL EQUITY AT UA

As part of our commitment to enkindle racial justice and social equity within the University of Alaska system, we will speak up when we experience examples of racism or injustice in our meetings and as we conduct our business.

This means we can and will interrupt the meeting to draw the issue to one another's attention. We will do this kindly, with care, and in good faith. This statement is a reminder that we commit to doing this in the service of ending the system of racial oppression that is perpetuated through institutionalized policies and individual bias.

<b>United Academics Executive Board</b>		
PRESIDENT	Jill Dumesnil, Ph.D.	2023-2026
TREASURER	Nelta Edwards, Ph.D.	2023-2026
SECRETARY	Abel Bult-Ito, Ph.D.	2023-2026
ORGANIZATIONAL VP - UAA	Tara Palmer	2021-2024

ORGANIZATIONAL VP - UAF	Douglas Cost, Ph.D.	2023-2024
ORGANIZATIONAL VP - UAS	Kathy DiLorenzo, D.A.	2023-2024
ORGANIZATIONAL VP - Extended Sites	Cindy Trussell, Ph.D.	2023-2024
<b>STAFF</b> <b>CONTRACT MANAGER</b> Melanie Arthur, Ph.D. <b>ORGANIZING MANAGER</b> Kate Quick, M.F.A.		