

United Academics AAUP-AFT Local 4996

Executive Board Meeting

Minutes - approved

Date: Wed. November 1, 2023 **Time:** 9:30-11:30 am AKDT

CALLED TO ORDER AT 9:32AM

Land Acknowledgement

Statement on Racial Justice and Social Equity

Roll Call

Members present: Kathy DiLorenzo, Doug Cost, Abel Bult-Ito, Jill Dumesnil, Nelta Edwards
Members absent: Cindy Trussell, Tara Palmer
Staff: Kate Quick, Melanie Arthur
Guests:

Motion to Approve 2023-11-1 agenda passed

Motion to approve [minutes from 2023-10-18](#) passed

REPORTS

- President
Report given.
- Secretary
Report given.
- Treasurer
No report.
- VP UAF
No report.
- VP UAS
No report.
- VP Extended sites
No report.
- VP UAA
No report.

CALLED TO ORDER AT 9:32AM

- [Contract Manager](#)

Report provided in writing and orally.

- Organizing Manager

Report provided.

NEW BUSINESS

1. UA-HR re: overpayment of healthcare premiums

Issue was discussed.

2. US-AAUP strike

Issue was discussed.

3. High level summary of NTT survey results

Issue was discussed.

4. Member training opportunities (ex. Bullying, conflict resolution, etc.)

Issue was discussed.

- **NEXT MEETING:** Wednesday, November 15, 2023 @ 9:30-11:30am AKT

- **Good of the Order**

Issues were discussed.

- **Motion to Adjourn passed at 11:11am.**

LAND ACKNOWLEDGEMENT

We live and work on the unceded territories of Alaska Native Peoples. We very much appreciate their past and ongoing stewardship of these lands.

STATEMENT ON RACIAL JUSTICE AND SOCIAL EQUITY AT UA

As part of our commitment to enkindle racial justice and social equity within the University of Alaska system, we will speak up when we experience examples of racism or injustice in our meetings and as we conduct our business.

This means we can and will interrupt the meeting to draw the issue to one another's attention.

We will do this kindly, with care, and in good faith. This statement is a reminder that we commit to doing this in the service of ending the system of racial oppression that is perpetuated through institutionalized policies and individual bias.

**United Academics
Executive Board**

PRESIDENT	Jill Dumesnil, Ph.D.	2023-2026
TREASURER	Nelta Edwards, Ph.D.	2023-2026
SECRETARY	Abel Bult-Ito, Ph.D.	2023-2026
ORGANIZATIONAL VP - UAA	Tara Palmer	2021-2024
ORGANIZATIONAL VP - UAF	Doug Cost, Ph.D.	2023-2024
ORGANIZATIONAL VP - UAS	Kathy DiLorenzo, D.A.	2023-2024
ORGANIZATIONAL VP - Extended Sites	Cindy Trussell, Ph.D.	2023-2024
<p>CONTRACT MANAGER Melanie Arthur, Ph.D.</p> <p>ORGANIZING MANAGER Kate Quick, M.F.A.</p>		