



UNAC NTT Connection - Spring 2025



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Why Your Committee on NTT Members Started an NTT Newsletter

Your Committee on NTT Members has decided that NTT bargaining unit members need to build our communication channels amongst NTT members to make sure everyone knows their rights and privileges guaranteed by our United Academics [Collective Bargaining Agreement \(CBA\)](#).

Knowledge is power. Use the rights you have now, and let's build our NTT power to make big gains for NTT members in our next CBA (2028). The committee aims to send at least one issue of *UNAC NTT Connection* per semester and will also host NTT Zoom meetings and events throughout the next academic year.

What Having a Union Does for You

The short video below explores CBA benefits available now to NTT bargaining unit members and discusses potential job security goals for future CBAs, plus

how we can get there. It will take 3 minutes and 19 seconds to watch and learn about opportunities you might otherwise miss.



NTT Promotions

As a result of our 2018 contract negotiations, all NTT faculty members are eligible for promotion. Promotion comes with a 10% pay raise and a new job title. Our CBA Article 9 details the deadlines, requirements, and process. To go up for promotion during the upcoming academic year, *you must notify your supervisor of your intent by no later than May 9, 2025.*

Your supervisor might tell you that your position isn't eligible for promotion, but they're most likely incorrect. Only post-doctoral fellows are ineligible for promotion because such positions are temporary by nature. If your supervisor gives you any trouble when you tell them your promotion plans, contact your UNAC Org VP for advice on how to move forward. Your supervisor should be cooperative and supportive. Ideally, they could also choose to reward you with a multi-year contract upon successful promotion.

Multi-Year Contracts

Our two previous Negotiation Teams tried and failed to win a systematic and fair approach to NTT multi-year contracts. However, our [CBA](#) currently allows your supervisor to give you a multi-year contract of up to five years (Article 9.1.3). Contact your Org VP for advice on how to pursue this. Now is the perfect time to make this request because your supervisor will be finalizing your AY26 appointment letters in the coming

weeks.

Summer Contracts & Workload Extensions

For those of you teaching classes this summer, our CBA does not allow for per-student payment for low-enrolled students. Our CBA is clear that the minimum payment per credit for summer courses is \$1500. This amount is already well below what you're paid per credit for academic year courses. Payment on a per student rate would be even lower than what our CBA allows. The CBA also allows you to be paid more than the minimum. Ask your supervisor to pay you more per credit hour!

If you are working on a contract extension to continue non-teaching work during the summer months, you should be paid equivalent to your academic year pay for the period you're under contract. FTO should continue to accrue during your contract extension, and you are entitled to use FTO during your contract extension.

How to Get Involved

- Sign up to [pay UNAC dues](#) if you aren't already contributing.
 - Paying dues gives you a voice and a vote in the direction of your union.
 - Paying dues shows UA management that you support your union and your colleagues.
 - Paying dues is an investment in your rights at UA.
- Read your UNAC emails, newsletters, and announcements.
- Attend our general membership meetings:
 - 2nd Tuesday of each month, 5:30-7 on Zoom
 - You'll get the Zoom link and agenda in your email before each meeting
- Attend the fall 2025 meeting of our Committee on NTT Members (time & date TBD).

When to Call Your Union



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United Academics Local #4996 (UNAC) is the bargaining unit that represents post doctoral fellows, non-tenure track (term), tenure track, and tenured faculty at the University of Alaska. UNAC is an affiliate of the American Association of University Professors (AAUP) and the American Federation of Teachers (AFT).

unitedacademicsak.org

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