

Honor Our Differences ♦ Prioritize the Academic Mission ♦ Educate for the Common Good ♦ Build the Future

**United Academics AAUP-AFT Local 4996**

**Executive Board Meeting**

**Minutes - approved**

**Date:** Wednesday, November 19, 2025 **Time:** 8:30-10:00 am AKST

---

| CALL TO ORDER 8:33 a.m.  |  |
|--|--|
| Land Acknowledgement   |  |
| Statement on Racial Justice and Social Equity  |  |
| <b>Roll Call</b><br>Members present: Ingrid Johnson, Jill Dumesnil, Sharon Chamard, Cindy Trussell, Andrea Dewees, Ryan Harrod<br>Members absent: Richie Berndt (excused)<br>Staff: MelanieArthur, Kate Quick<br>Guests: none  |  |
| Motion to Approve 2025-11-19 agenda: approved  |  |
| Motion to approve <a href="#">minutes from 2025-10-15</a> - approved   |  |
| REPORTS  |  |
| <ul style="list-style-type: none"><li>● President - report given</li><li>● Secretary - absent</li><li>● Treasurer - report given</li><li>● VP UAA - report given</li><li>● VP UAF - report given</li><li>● VP UAS - report given, retreat suggested</li><li>● VP Extended sites - report given</li></ul> |  |
| <ul style="list-style-type: none"><li>● Contract Manager - report given</li><li>● Organizing Manager - report given</li></ul>  |  |
| Motion to extend meeting by 15 minutes - approved  |  |
| NEW BUSINESS   |  |
| <ol style="list-style-type: none"><li>1. Discussion of treasurer's budget analysis - discussed</li><li>2. Discussion of member rating 0-4 - discussed</li></ol>  |  |

|   |  |
|---|--|
| 3. Brainstorm member social options - ran out of time   |  |
|   |  |
| <ul style="list-style-type: none"> <li>● <b>NEXT MEETING:</b> Wed., Dec. 3, 2025, 8:30-10:00 am AKST<br/>*no reports this meeting.</li> <li>● <b>Good of the Order</b></li> <li>● <b>Motion to Adjourn: 10:15 am</b></li> </ul> |  |

### LAND ACKNOWLEDGEMENT

We live and work on the unceded territories of Alaska Native Peoples. We very much appreciate their past and ongoing stewardship of these lands.

### STATEMENT ON RACIAL JUSTICE AND SOCIAL EQUITY AT UA

As part of our commitment to enkindle racial justice and social equity within the University of Alaska system, we will speak up when we experience examples of racism or injustice in our meetings and as we conduct our business.

This means we can and will interrupt the meeting to draw the issue to one another's attention. We will do this kindly, with care, and in good faith. This statement is a reminder that we commit to doing this in the service of ending the system of racial oppression that is perpetuated through institutionalized policies and individual bias.

| United Academics<br>Executive Board  |                     |           |
|--|---------------------|-----------|
| PRESIDENT  | Jill Dumesnil, PhD  | 2023-2026 |
| TREASURER  | Sharon Chamard, PhD | 2024-2026 |
| SECRETARY  | Richie Berndt, MSML | 2025-2026 |
| ORGANIZATIONAL VP - UAA  | Ryan Harrod, PhD    | 2024-2027 |
| ORGANIZATIONAL VP - UAF  | Ingrid Johnson, PhD | 2025-2027 |
| ORGANIZATIONAL VP - UAS  | Andrea Dewees, PhD  | 2024-2027 |
| ORGANIZATIONAL VP - Extended Sites   | Cindy Trussell, PhD | 2024-2027 |
| <b>STAFF</b><br><b>CONTRACT MANAGER</b> Melanie Arthur, PhD<br><b>ORGANIZING MANAGER</b> Kate Quick, MFA |                     |           |