

United Academics AAUP-AFT Local 4996

Executive Board Meeting

MINUTES - approved

Date: Wednesday, February 26, 2025 **Time:** 8:30-10:00 am AKST

CALL TO ORDER 8:32 a.m.	
Land Acknowledgement	
Statement on Racial Justice and Social Equity	
Roll Call Members present: Jill Dumesnil, Cindy Trussell, Sharon Chamard, Ryan Harrod, Andrea Dewees Members absent: Abel Bult-Ito (excused), Staff: Melanie Arthur, Kate Quick Guests: none	
Motion to Approve 2025-02-26 agenda: approved	
REPORTS	
<ul style="list-style-type: none">● President - no report● Secretary - no report● Treasurer - no report● VP UAA - no report● VP UAF - no report● VP UAS - no report● VP Extended sites - no report	
<ul style="list-style-type: none">● Contract Manager - no report● Organizing Manager - no report	
NEW BUSINESS	
1. 2/21/2025 BOR DEI Motion - issue discussed, directions to start a petition	

2. Step 4 grievance: Motion to advance this grievance to arbitration - motion passes 3. May 21-22 BOR Meeting in Fairbanks - inviting E-Board members to attend BOR	
<ul style="list-style-type: none"> NEXT MEETING: Wed., March 5, 2025, 8:30-10:00 a.m. AKST Good of the Order - items discussed Motion to Adjourn: 9:48 a.m. 	

LAND ACKNOWLEDGEMENT

We live and work on the unceded territories of Alaska Native Peoples. We very much appreciate their past and ongoing stewardship of these lands.

STATEMENT ON RACIAL JUSTICE AND SOCIAL EQUITY AT UA

As part of our commitment to enkindle racial justice and social equity within the University of Alaska system, we will speak up when we experience examples of racism or injustice in our meetings and as we conduct our business.

This means we can and will interrupt the meeting to draw the issue to one another's attention.

We will do this kindly, with care, and in good faith. This statement is a reminder that we commit to doing this in the service of ending the system of racial oppression that is perpetuated through institutionalized policies and individual bias.

United Academics Executive Board		
PRESIDENT	Jill Dumesnil, Ph.D.	2023-2026
TREASURER	Sharon Chamard, Ph.D.	2024-2026
SECRETARY	Abel Bult-Ito, Ph.D.	2023-2026
ORGANIZATIONAL VP - UAA	Ryan Harrod, Ph.D.	2024-2027
ORGANIZATIONAL VP - UAF	Douglas Cost, Ph.D.	2024-2027
ORGANIZATIONAL VP - UAS	Andrea Dewees, Ph.D..	2024-2027
ORGANIZATIONAL VP - Extended Sites	Cindy Trussell, Ph.D.	2024-2027
STAFF CONTRACT MANAGER Melanie Arthur, Ph.D. ORGANIZING MANAGER Kate Quick, M.F.A.		