



To United Academics bargaining unit members:

Bargaining on Monday started off with the two teams finalizing the negotiation ground rules. This took a bit longer than expected due to some differences between UA management and UNAC's positions on screening audience members before allowing them to observe negotiations. Meanwhile, 15-25 of you waited patiently in the virtual waiting room for up to an hour and were then admitted individually and asked to verify your identity and whether anyone else was in the room with you. We thank you for your patience, and hope that we will be able to streamline this procedure in future negotiation meetings.

Jill Dumesnil then gave a presentation of [UNAC's bargaining platform](#). We encourage you to look through it if you're interested in seeing some of the work that the negotiation team did over the summer to construct persuasive arguments for our members' priorities.

After our presentation, UNAC introduced a 'package' (take-it-or-leave-it, as is) of all CBA articles, with major changes to only Article 15: Compensation. The [package proposal](#) is in response to our membership's number one priority—more competitive pay—and includes a **5% raise for each of the next three academic years**. If our package is rejected, our Negotiation Team has backup plans that include significant changes to nine articles.

UA management's team asked to caucus while they consider our package proposal. Bargaining was recessed for the day. Later Monday afternoon, they held a side-bar with a sub-group of our team and asked that we cancel Tuesday's bargaining session while they continue to cost-out and analyze our proposal. Our team agreed; therefore, our next bargaining date is currently uncertain but is likely to be either September 3 or September 16.

When we know more, we will send an email update and post on social media ([Facebook](#), [Instagram](#)) and our [website](#) sidebar. As always, we welcome your feedback.

2024-2025 NEGOTIATION TEAM

United Academics AAUP/AFT 4996
UNITEDACADEMICS.AK.ORG

JILL DUMESNIL

Lead Negotiator & UNAC
president, Professor of
Mathematics at UAS
jill.dumesnil@unac4996ak.com



TARA PALMER

UAA Negotiation Team
member, Professor of
English as an Additional
Language at UAA
tara.palmer@unac4996ak.com

JERRY BABCOCK

UAF & Non-Tenure Track
Negotiation Team member,
Assistant Professor of
Justice at UAF
jerry.babcock@unac4996ak.com



MARY WEGNER

UAS Negotiation Team
member, Assistant
Professor of education at
UAS
mary.wegner@unac4996ak.com

MELANIE ARTHUR

UNAC Contract Manager and
Negotiation Team member

melanie.arthur@unac4996ak.com



Show Our Solidarity

Wear red to work every Monday. If you want a red UNAC t-shirt, request one by

emailing membership@unac4996ak.com

Use our Zoom profile pictures below (and on [our website](#) sidebar) when you log on to work meetings.

To use one of our profile pictures, follow these steps:

- Right-click on the image you want to download
- Save it to your computer
- Open your Zoom account
- Select the 'profile' tab
- Click on your profile picture
- Follow the prompts to upload and save your UNAC image



Executive Board and Staff Contacts

President - Jill Dumesnil, Ph.D.

jill.dumesnil@unac4996ak.com

Secretary & Interim-treasurer - Abel Bult-Ito, Ph.D.

abel.bult.ito@unac4996ak.com

UAA Organizational VP - Ryan Harrod, Ph.D.

ryan.harrod@unac4996ak.com

UAS Organizational VP - Andrea Dewees, Ph.D.

andrea.dewees@unac4996ak.com

UAF Organizational VP - Douglas Cost, Ph.D.

doug.cost@unac4996ak.com

Extended Sites Organizational VP - Cindy Trussell, Ph.D.

cindy.trussell@unac4996ak.com

Contract Manager - Melanie Arthur, Ph.D.

melanie.arthur@unac4996ak.com

Organizing Manager - Kate Quick

kate.quick@unac4996ak.com

United Academics Local #4996 (UNAC) is the bargaining unit that represents all post docs, non-tenure track (term), tenure track, and tenured faculty at the University of Alaska. UNAC is affiliated with the American Association of University Professors (AAUP) and the American Federation of Teachers (AFT) as well as the Alaska Public Employee Association (APEA) and Alaska AFL-CIO.

www.unitedacademicsak.org

United Academics AAUP/AFT | P.O. Box 755895 | Fairbanks, AK 99775-5895 US

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