

United Academics AAUP-AFT Local 4996

Representative Assembly Meeting minutes - approved

Date: Saturday, August 17, 2024 Time: 10:00am-2:00pm AKDT

Item	Facilitator
CALLED TO ORDER AT 10:02AM	
Land Acknowledgement	
Statement on Racial Justice and Social Equity	
United Academics’ Guiding Tenets <ul style="list-style-type: none"> • Honor Our Differences • Prioritize the Academic Mission • Educate for the Common Good • Build the Future 	
Roll Call: RA Membership List Present: Ryan Harrod, Deb Mole, Matthew Cuellar, Tim Hinterberger, Leah Berman, Haiwei Chen, Tony Rickard, Art Nash, Andrea Dewees, Kaia Henrickson, Kathy Dilorenzo, Cindy Trussell, Richie Berndt, Jill Dumesnil, Abel Bult-Ito Staff: Kate Quick, Melanie Arthur Absent: Maria Williams, Doug Cost, Terry Reilly, Pete Praetorius Guests: Kimberly Pace	
Motion to Approve Agenda Passed. Motion to Approve April 13, 2024 Minutes passed.	
REPORTS	
1. Officer Reports <ol style="list-style-type: none"> a. President Written and oral report provided. b. Treasurer No report. c. Secretary No report. d. UAA Org Vice President No report. e. UAF Org Vice President Report provided. f. UAS Org Vice President Report provided. 	

<p>g. Extended Sites Vice President Report provided.</p> <p>2. Staff Reports</p> <p>a. Contract Manager Report provided.</p> <p>b. Organizing Manager Report provided.</p>	
<p>3. Committees</p> <p>a. Standing</p> <p>i. Collective Bargaining (Tim Hinterberger seeking replacement) Report provided.</p> <p>ii. Legislative Relations (Pete Praetorius) No report.</p> <p>iii. Membership, Organizing, and Communications (Deb Mole) Report provided.</p> <p>iv. Finance, Budget, and Audit (chair VACANT) No report.</p> <p>v. Elections (Page Brannon) No report.</p> <p>vi. Non-Tenure Track Members (Kimberly Pace & Sue Fallon) Report provided.</p> <p>b. Ad Hoc Committees</p> <p>i. Constitution and Bylaws (Leah Berman) Report provided.</p> <p>ii. CCAT (Andrea Dewees, Deb Mole, UAF rep) Report provided.</p>	
SPECIAL ORDERS (priority motions - 2/3 vote to get here)	
<p>4. None</p>	
BREAK	
UNFINISHED BUSINESS AND GENERAL ORDERS (with motions)	
<p>5. RA duties: Bylaws, Article IV, Sections 2. and 3. Reviewed the duties.</p> <p>6. Org VP duties: Bylaws, Article III, Section 2.D. Reviewed the duties.</p>	

<p>7. Committees: Bylaws, Article V (Note: committee chairs appointed by the E-Board and confirmed by RA) Reviewed the duties.</p> <p>8. Ad Hoc Committee on Anti-discrimination, Anti-racism, and Anti-colonialism Reviewed the actions of this committee, including drafting the land acknowledgement and anti-discrimination statement. Should we continue with these statements, revise them, or some other modifications? This question was discussed. We want to continue reading these statements before each union meeting.</p> <p>9. Potential grievance concerning arrears Was addressed in the Contract Manager’s report.</p> <p>10. Member comments Member comments included a call to vote in the primary, signing up for UNAC committees, a reminder to attend the Fairbanks Labor Day parade and talk with legislators, how to get a UNAC T-shirt, Virgin Islands exchange program issue, excited to work together to make things better, and encourage volunteering for door knocking for legislators</p>	
CLOSING ITEMS	
Next meeting: October 19, 2024, 10:00 am - 2:00 pm	
Good of the Order: None Motion to Adjourn passed at 1:17pm.	

LAND ACKNOWLEDGEMENT

We live and work on the unceded territories of Alaska Native Peoples. We very much appreciate their past and ongoing stewardship of these lands.

STATEMENT ON RACIAL JUSTICE AND SOCIAL EQUITY

As part of our commitment to enkindle racial justice and social equity within the University of Alaska system, we will speak up when we experience examples of racism or injustice in our meetings and as we conduct our business.

This means we can and will interrupt the meeting to draw the issue to one another’s attention.

We will do this kindly, with care, and in good faith. This statement is a reminder that we commit to doing this in the service of ending the system of racial oppression that is perpetuated through institutionalized policies and individual bias.

PRESIDENT	Jill Dumesnil, Ph.D.	2023-2026
TREASURER	Tara Palmer (interim).	2023-2026
SECRETARY	Abel Bult-Ito, Ph.D.	2023-2026
ORGANIZATIONAL VP - UAA	Ryan Harrod, Ph.D.	2024-2027
ORGANIZATIONAL VP - UAF	Douglas Cost, Ph.D.	2024-2027
ORGANIZATIONAL VP - UAS	Andrea Dewees, Ph.D..	2024-2027
ORGANIZATIONAL VP - Extended Sites	Cindy Trussell, Ph.D.	2024-2027
<p>CONTRACT MANAGER Melanie Arthur, Ph.D.</p> <p>ORGANIZING MANAGER Kate Quick, M.F.A.</p>		