

United Academics AAUP-AFT Local 4996

Executive Board Meeting

Minutes - approved

Date: Wednesday, March 6, 2024 **Time:** 9:30-11:30 am AKST

CALLED TO ORDER AT 9:30 AM

Land Acknowledgement

Statement on Racial Justice and Social Equity

Roll Call

Members present: Jill Dumesnil, Kathy DiLorenzo, Abel Bult-Ito, Tara Palmer, Nelta Edwards, Cindy Trussell

Members absent: Doug Cost (excused)

Staff: Kate Quick, Melanie Arthur

Guests:

Motion to Approve 2024-03-06 agenda passed

Motion to approve minutes from 2024-02-20 meeting passed

REPORTS

- President

Report provided in writing and orally.

- Secretary

Report provided in writing and orally.

- Treasurer

Report provided.

Motion to accept the Treasurer's report passed.

- VP UAF

No report.

- VP UAS

No report.

- VP Extended sites

Report provided.

- VP UAA

Report provided.

<ul style="list-style-type: none"> • Contract Manager Report provided. • Organizing Manager Report provided. 	
NEW BUSINESS	
<p>1. AGWA bargaining, etc. Issues were discussed.</p> <p>2. General Membership Meeting on 3/12 Agreed to have the general membership meeting on 3/12.</p> <p>3. UA proposal to extend CBA Issues were discussed. Motion to negotiate an extension of the current CBA with Labor and Employee Engagement by one year with a 5% across the board salary increase passed.</p> <p>4. Proposal to move funds from savings to CD Motion to move up to 95% of the repurchase agreement funds to a certificate of deposit (CD) passed.</p>	
NEW BUSINESS	
<ul style="list-style-type: none"> • NEXT MEETING: 9:30-11:30 am AKDT Wednesday, March 20, 2024 • Good of the Order Some issues were discussed. • Motion to Adjourn passed at 11:43 am 	

LAND ACKNOWLEDGEMENT

We live and work on the unceded territories of Alaska Native Peoples. We very much appreciate their past and ongoing stewardship of these lands.

STATEMENT ON RACIAL JUSTICE AND SOCIAL EQUITY AT UA

As part of our commitment to enkindle racial justice and social equity within the University of Alaska system, we will speak up when we experience examples of racism or injustice in our meetings and as we conduct our business.

This means we can and will interrupt the meeting to draw the issue to one another's attention. We will do this kindly, with care, and in good faith. This statement is a reminder that we commit to doing this in the service of ending the system of racial oppression that is perpetuated through institutionalized policies and individual bias.

PRESIDENT	Jill Dumesnil, Ph.D.	2023-2026
TREASURER	Nelta Edwards, Ph.D.	2023-2026
SECRETARY	Abel Bult-Ito, Ph.D.	2023-2026
ORGANIZATIONAL VP - UAA	Tara Palmer	2021-2024
ORGANIZATIONAL VP - UAF	Douglas Cost, Ph.D.	2023-2024
ORGANIZATIONAL VP - UAS	Kathy DiLorenzo, D.A.	2023-2024
ORGANIZATIONAL VP - Extended Sites	Cindy Trussell, Ph.D.	2023-2024
STAFF CONTRACT MANAGER Melanie Arthur, Ph.D. ORGANIZING MANAGER Kate Quick, M.F.A.		