

**United Academics AAUP-AFT Local 4996**

**Representative Assembly Meeting - Minutes (approved)**

**Date:** Saturday, October 21, 2023 **Time:** 10:00am-2:00pm AKDT

Item	Facilitator
<b>CALLED TO ORDER AT 10:04am</b>	
Land Acknowledgement	
Statement on Racial Justice and Social Equity	
<b>United Academics' Guiding Tenets</b> <ul style="list-style-type: none"> <li>• Honor Our Differences</li> <li>• Prioritize the Academic Mission</li> <li>• Educate for the Common Good</li> <li>• Build the Future</li> </ul>	
<b>Roll Call:</b> <a href="#">RA Membership List</a> <b>Present:</b> Abel Bult-Ito, Jill Dumesnil, Kathy DiLorenzo, Pete Praetorius, Leah Berman, Falk Huettmann, Nelta Edwards, Kristen Ogilvie, Ryan Harrod, Haiwei Chen, Tony Rickard, Jak Maier, Kevin Maier, Cindy Trussell, Doug Cost, Deb Mole, Tara Palmer, Tim Hinterberger <b>Staff:</b> Kate Quick, Melanie Arthur <b>Absent:</b> Nalinaksha Bhattacharyya, Art Nash, Jennifer Ward (resigned), Maria Williams <b>Guests:</b> Rosemarie Alexander-Isett, Kimberly Pace	
<b>Motion to Approve Agenda -</b> <b>Approved as amended</b> <b>Motion to Approve <a href="#">August 19, 2023 Minutes</a> -</b> <b>Approved as presented</b>	
<b>COMMITTEE REPORTS</b>	
<b>1. Officer Reports</b> <ol style="list-style-type: none"> <li><b>a. President</b> Report provided in writing and discussed</li> <li><b>b. Treasurer</b> Report provided in writing and discussed <b>Motion to accept the treasurer's report passed</b></li> <li><b>c. Secretary</b> Report provided in writing and discussed</li> <li><b>d. UAA Org Vice President</b></li> </ol>	

<p>Report provided</p> <p><b>e. UAF Org Vice President</b></p> <p>Report provided in writing and discussed</p> <p><b>f. UAS Org Vice President</b></p> <p>Report provided</p> <p><b>g. Extended Sites Vice President</b></p> <p>Report provided</p> <p><b>2. Staff Reports</b></p> <p><b>a. Contract Manager</b></p> <p>Report provided in writing and discussed</p> <p><b>b. Organizing Manager</b></p> <p>Report provided in writing and discussed</p>	
<p><b>3. Standing Committees</b></p> <p><b>a. Collective Bargaining</b> (Tim Hinterberger)</p> <p>Report provided</p> <p><b>b. Legislative Relations</b> (Pete Praetorius)</p> <p>Report provided in writing and discussed</p> <p><b>c. Organizing, Membership, and Communications</b> (Deb Mole)</p> <p>Report provided in writing and discussed</p> <p><b>d. Finance, Budget, and Audit</b> (Kristen Ogilvie)</p> <p>Report provided</p> <p><b>e. Elections</b> (Sharon Chamard)</p> <p>Report provided by Kate Quick</p> <p><b>4. Ad Hoc Committees</b></p> <p><b>a. Constitution and Bylaws</b> (Leah Berman)</p> <p>Nothing to report</p> <p><b>b. Non-Tenure Track Faculty</b> (Kimberly Pace &amp; Rosie Alexander-Isett)</p> <p>Report provided in writing and discussed</p>	
<b>SPECIAL ORDERS (priority motions - 2/3 vote to get here)</b>	
<p><b>5. 10:30am Appointment of Rosemarie Alexander-Isett to RA to complete the remaining term of Jennifer Ward</b></p> <p>Motion to appoint Rosemarie Alexander-Isett to the UAS seat vacated by Jennifer Ward passed</p>	
<b>BREAK</b>	
<b>UNFINISHED BUSINESS AND GENERAL ORDERS (with motions)</b>	
<p><b>6. Appointment of Ad Hoc Committee to conduct Faculty Morale Survey</b></p>	

Committee members: Sharon Shamard, Deb Mole, and Melanie Arthur <b>7. Recruitment of non-tenure track faculty as dues paying members</b> Issues were discussed <b>8. Information about nominations for upcoming Negotiation Team</b> Issues were discussed <b>9. Information about upcoming RA and Org VP elections</b> Issues were discussed	
<b>CLOSING ITEMS</b>	
<b>Next meeting: Saturday, February 17, 2024</b>	
<b>Good of the Order:</b> Issues were discussed <b>Motion to Adjourn: Passed at 12:58pm</b>	

**LAND ACKNOWLEDGEMENT**

*We live and work on the unceded territories of Alaska Native Peoples. We very much appreciate their past and ongoing stewardship of these lands.*

**STATEMENT ON RACIAL JUSTICE AND SOCIAL EQUITY**

As part of our commitment to enkindle racial justice and social equity within the University of Alaska system, we will speak up when we experience examples of racism or injustice in our meetings and as we conduct our business.  
 This means we can and will interrupt the meeting to draw the issue to one another's attention.  
 We will do this kindly, with care, and in good faith. This statement is a reminder that we commit to doing this in the service of ending the system of racial oppression that is perpetuated through institutionalized policies and individual bias.

United Academics Executive Board		
PRESIDENT	Jill Dumesnil, Ph.D.	2023-2026
TREASURER	Nelta Edwards, Ph.D.	2023-2026
SECRETARY	Abel Bult-Ito, Ph.D.	2023-2026
ORGANIZATIONAL VP - UAA	Tara Palmer	2021-2024
ORGANIZATIONAL VP - UAF	Doug Cost, Ph.D.	2023-2024

ORGANIZATIONAL VP - UAS	Kathy Dilorenzo, D.A..	2023-2024
ORGANIZATIONAL VP - Extended Sites	Cindy Trussell, Ph.D.	2023-2024
<b>CONTRACT MANAGER</b> Melanie Arthur, Ph.D.		
<b>ORGANIZING MANAGER</b> Kate Quick, M.F.A.		