

United Academics AAUP-AFT Local 4996

Executive Board Meeting

Notes (approved)

Date: Wed. May 24, 2023

Time: 9:30-11:30 am AKST

| CALL TO ORDER 9:34am | |
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| Land Acknowledgement | |
| Statement on Racial Justice and Social Equity | |
| Roll Call Members: Jill Dumesnil, Mara Bacsujlaky, Abel Bult-Ito Staff: Melanie Arthur, Kate Quick Guests: Doug Cost, Kathy DiLorenzo Note: no quorum reached so meeting will be discussion only | |
| Motion to Approve 2023-05-24 agenda -no quorum | |
| Motion to approve minutes from 2023-05-10 - hold until next meeting | |
| PRIORITY BUSINESS 9:38am | |
| <ol style="list-style-type: none">1. Update from Meet & Confer - discussed2. Update on pay issues at UAS (again) -21 CAS faculty members' pay in question (contract extensions and research faculty)3. Consider grievance regarding retroactive pay increase: regarding denial of retroactive pay for employees who have separated.<ol style="list-style-type: none">a. Email vote after meeting regarding going forward with grievance4. "Emergency" eboard meeting for first week of June - re step 2 UAF grievance.<ol style="list-style-type: none">a. Member wants to talk to the exec board about rejecting the step 2 offer and going to step 3. Consensus: allow member to give eboard account of how he feels about the grievance; –find days/times for first week of June. 1 hour meeting (member gets 20 minutes to present, 10 minutes of discussion, then executive session, the vote to decide) | |

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| <p>5. UAF Office space - Do we need an office on campus/would different office space be better?</p> <ul style="list-style-type: none"> a. Internet and member privacy concerns. b. File an OIT ticket to check out internet issues. c. Investigate office space options before next negotiations d. Maintain on-campus office <p>6. Social media presence - FB, Instagram, Twitter. Create social media presence philosophy—add to retreat agenda (what we have been doing and what we might do)</p> | |
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REPORTS

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| <ul style="list-style-type: none"> ● Contract Manager - report given ● Organizing Manager - report given | |
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| <ul style="list-style-type: none"> ● President - report given ● Secretary - not present ● Treasurer - not present ● VP UAA - not present ● VP UAF - not present (left early) ● VP UAS - no report ● VP Extended sites - not present | |
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REPORTS

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| <ul style="list-style-type: none"> ● NEXT MEETING: Wednesday, June 14, 2023 @ 9:30-11:30 a.m. ● Good of the Order ● Motion to Adjourn: 11:15am | |
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LAND ACKNOWLEDGEMENT

We live and work on the ancestral lands of Alaska Native Peoples and we very much appreciate their past, current, and future stewardship of those lands.

STATEMENT ON RACIAL JUSTICE AND SOCIAL EQUITY AT UA

As part of our commitment to enkindle racial justice and social equity within the University of Alaska system, we will speak up when we experience examples of racism or injustice in our meetings and as we conduct our business.

This means we can and will interrupt the meeting to draw the issue to one another’s attention. We will do this kindly, with care, and in good faith. This statement is a reminder that we commit to doing this in the service of ending the system of racial oppression that is perpetuated through institutionalized policies and individual bias.

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| PRESIDENT | Abel Bult-Ito, Ph.D. | 2020-2023 |
| TREASURER | Nelta Edwards, Ph.D. | 2020-2023 |
| SECRETARY | Debu Misra, Ph.D. | 2021-2023 |
| ORGANIZATIONAL VP - UAA | Tara Palmer | 2021-2024 |
| ORGANIZATIONAL VP - UAF | Mara Bacsujlaky | 2021-2024 |
| ORGANIZATIONAL VP - UAS | Jill Dumesnil, Ph.D. | 2021-2024 |
| ORGANIZATIONAL VP - Extended Sites | Rick McDonald | 2021-2024 |
| <p>CONTRACT MANAGER Melanie Arthur, Ph.D.</p> <p>ORGANIZING MANAGER Kate Quick, M.F.A.</p> | | |