

**United Academics AAUP-AFT Local 4996**

**Executive Board Meeting**

**minutes-APPROVED**

**Date:** Wed. May 10, 2023

**Time:** 9:30-11:30 am AKST

<b>CALL TO ORDER 9:31</b>	
<b>Land Acknowledgement</b>	9:31
<b>Statement on Racial Justice and Social Equity</b>	9:31
<b>Roll Call</b> Members: Abel Bult-Ito, Jill Dumesnil, Tara Palmer, Rick McDonald Absent: Debu Misra, Nelta Edwards, Mara Bacsujlaky Staff: Kate Quick, Melanie Arthur Guests: none	9:32
<b>Motion to Approve 2023-05-10 agenda: approved</b>	9:33
<b>Motion to approve minutes from <a href="#">2023-04-26</a>: approved</b>	9:33
<b>PRIORITY BUSINESS 9:34</b>	
<ol style="list-style-type: none"> <li>1. UAA office rent: office is expensive and unused.                             <ol style="list-style-type: none"> <li>a. <b>Motion:</b> Vacate UAA office space by June 30 and save \$10,000. <b>Approved</b></li> <li>b. Will hire movers to empty the office first week of June</li> </ol> </li> <li>2. Update on AAUP staff bargaining --bargaining is ongoing for over a year, AAUP staff are seeking racial equity and fair pay to retain staff.                             <ol style="list-style-type: none"> <li>a. <b>Motion:</b> United Academics AAUP/AFT Local 4996 fully supports US AAUP in their bargaining and are dismayed about AAUP management’s treatment of US AAUP staff. <b>Approved</b></li> </ol> </li> <li>3. UNAC position on workload requirements: modality, location of work, etc:                             <ol style="list-style-type: none"> <li>a. UAA is asking for modality or work location on workloads.                                     <ol style="list-style-type: none"> <li>i. the requests are haphazard and info is available elsewhere.</li> </ol> </li> </ol> </li> </ol>	

<ul style="list-style-type: none"> <li>ii. Determination of need for remote work agreement can be done in a different way outside of workload.</li> <li>iii. If asked to add work location or modality, add town where work will be performed or ‘as listed in catalog’</li> <li>iv. Will add topic to meet and confer schedule</li> <li>b. Administrative work on faculty workloads: <ul style="list-style-type: none"> <li>i. CBA says workloads contain ‘teaching, research, scholarly activity, service’ not administrative work.</li> <li>ii. Workload form has an administrative section; if admin duties are less than 50%, members doing admin work stay in UNAC.</li> <li>iii. Will add to meet and confer agenda</li> </ul> </li> <li>4. Retroactive raise implementation: <ul style="list-style-type: none"> <li>a. Admin is trying to say eligible bargaining unit members who are leaving are not eligible for back pay for FY23 raises.</li> <li>b. Will add to meet and confer agenda</li> <li>c. State is giving the money to pay departing eligible bargaining unit members-if they don’t pay them, it’s misuse of state funds.</li> </ul> </li> </ul>	
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<b>REPORTS</b>	
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<ul style="list-style-type: none"> <li>● Contract Manager - report given</li> <li>● Organizing Manager - report given</li> </ul>	
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<ul style="list-style-type: none"> <li>● President - report given</li> <li>● Secretary - not present</li> <li>● Treasurer - not present</li> <li>● VP UAA - report given</li> <li>● VP UAF - not present</li> <li>● VP UAS - report given</li> <li>● VP Extended sites - report given</li> </ul>	
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<ul style="list-style-type: none"> <li>● <b>NEXT MEETING:</b> keep schedule at twice a month over the summer; cancel if not needed. May 24, 2023 9:30-11:30</li> <li>● <b>Good of the Order</b></li> <li>● <b>Motion to Adjourn: 11:27 a.m.</b></li> </ul>	
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<b>LAND ACKNOWLEDGEMENT</b>
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**We live and work on the ancestral lands of Alaska Native Peoples and we very much appreciate their past, current, and future stewardship of those lands.**

**STATEMENT ON RACIAL JUSTICE AND SOCIAL EQUITY AT UA**

As part of our commitment to enkindle racial justice and social equity within the University of Alaska system, we will speak up when we experience examples of racism or injustice in our meetings and as we conduct our business.

This means we can and will interrupt the meeting to draw the issue to one another's attention.

We will do this kindly, with care, and in good faith. This statement is a reminder that we commit to doing this in the service of ending the system of racial oppression that is perpetuated through institutionalized policies and individual bias.

<b>United Academics Executive Board</b>		
PRESIDENT	Abel Bult-Ito, Ph.D.	2020-2023
TREASURER	Nelta Edwards, Ph.D.	2020-2023
SECRETARY	Debu Misra, Ph.D.	2021-2023
ORGANIZATIONAL VP - UAA	Tara Palmer	2021-2024
ORGANIZATIONAL VP - UAF	Mara Bacsujlaky	2021-2024
ORGANIZATIONAL VP - UAS	Jill Dumesnil, Ph.D.	2021-2024
ORGANIZATIONAL VP - Extended Sites	Rick McDonald	2021-2024
<b>CONTRACT MANAGER</b> Melanie Arthur, Ph.D.		
<b>ORGANIZING MANAGER</b> Kate Quick, M.F.A.		