

United Academics AAUP-AFT Local 4996
Representative Assembly Meeting
MINUTES - approved

Date: Saturday, April 1, 2023 **Time:** 10:00am-2:00pm AKT

On Zoom

Discussion Item	Facilitator
CALL TO ORDER: 10:05 AM	
Land Acknowledgement	President
Statement on Racial Justice and Social Equity	President
United Academics' Guiding Tenets <ul style="list-style-type: none"> • Honor Our Differences • Prioritize the Academic Mission • Educate for the Common Good • Build the Future 	President
Roll Call: Present: Tara Palmer Nalinaksha Bhattacharyya John Lutterman Kristen Ogilvie Joel Potter X Mara Bacsujlaky X Tony Rickard Falk Huettmann Leah Berman Jill Dumesnill Jennifer Ward Kevin Maier Katie Lubowicki Tim Hinterberger Haiwei Chen Art Nash Rick McDonald Pete Praetorius Abel Bult-Ito Nelta Edwards Debu Misra Staff: Melanie Arthur Kate Quick	Secretary

<p>Absent: Guests: Maria Williams Deborah Mole Sharon Chamard</p>	
<p>Motion to Approve Agenda - 10:09 - Approved Motion to Approve February 18, 2023 Minutes - 10:09 - Approved</p>	<p>President</p>
OPERATIONAL BUSINESS: 10:10 AM	
<ol style="list-style-type: none"> 1. Vote to appoint Maria Williams to vacant UAA RA seat: <i>candidate statement</i> - Motion Approved. 2. Budget approval - A discussion on dues increase was proposed. Incrementally over several years to reduce increase-shock for members. Others proposed that a one-time increase would be better. Nevertheless, recruiting more dues-paying members should be a priority. MOTION to add \$5,000 to negotiations team registration - Approved Amended MOTION to Approve the FY24 Budget - Approved 3. Set RA meeting schedule for AY24 - The RA meetings will be virtual. Meeting 1: Saturday, Aug 19, 2023 Meeting 2: Saturday, Oct 21, 2023 Meeting 3: Saturday, February 17, 2024 Meeting 4: Saturday, April 13, 2024 MOTION to approve the dates for RA meeting - Approved BREAK until 11:15 AM 4. Union-led administrator evaluations MOTION: The union should evaluate administrators - 3 in favor 13 opposed MOTION FAILS Call to Question: 11 in favor 1 against 5. Motion to support AAUP staff bargaining team MOTION to Table - Approved 	
BREAK	

REPORTS: 11:49 AM

UNAC Staff

- Contract Manager (Melanie Arthur)
- Organizing Manager (Kate Quick)

UNAC Statewide Officers

- President (Abel Bult-Ito)
- Treasurer (Nelta Edwards)
- Secretary (Debu Misra)

UNAC Organizational Vice Presidents

- UAA (Tara Palmer)
- UAF (Mara Bacsujlaky)
- UAS (Jill Dumesnil)
- Extended Sites (Rick McDonald)

UNAC Committee Reports

- Elections Committee (Sharon Chamard)
- [Constitution and Bylaws](#) (Jill Dumesnil)
- Membership/Organizing/Communications (Deb Mole)
- [Finance, Budget, and Audit](#) (Kristen Ogilvie)
- Collective Bargaining (Tim Hinterberger)
- [Legislative Relations](#) (Pete Praetorius)
- Joint Health Care Committee (Abel Bult-Ito)

CLOSING ITEMS

- **Next meeting - August 19, 2023**

Good of the Order:

Motion to Adjourn: 1:32 PM

LAND ACKNOWLEDGEMENT

We live and work on the ancestral lands of Alaska Native Peoples and we very much appreciate their past, current, and future stewardship of those lands.

STATEMENT ON RACIAL JUSTICE AND SOCIAL EQUITY

As part of our commitment to enkindle racial justice and social equity within the University of Alaska system, we will speak up when we experience examples of racism or injustice in our meetings and as we conduct our business.

This means we can and will interrupt the meeting to draw the issue to one another's attention.

We will do this kindly, with care, and in good faith. This statement is a reminder that we commit to doing this in the service of ending the system of racial oppression that is perpetuated through institutionalized policies and individual bias.

United Academics Executive Board		
PRESIDENT	Abel Bult-Ito, Ph.D.	2020-2023
TREASURER	Nelta Edwards, Ph.D.	2020-2023
SECRETARY	Debu Misra, Ph.D.	2022-2023
ORGANIZATIONAL VP - UAA	Tara Palmer	2021-2024
ORGANIZATIONAL VP - UAF	Mara Bacsujlaky	2021-2024
ORGANIZATIONAL VP - UAS	Jill Dumesnil, Ph.D.	2022-2024
ORGANIZATIONAL VP - Extended Sites	Rick McDonald	2021-2024
CONTRACT MANAGER Melanie Arthur, Ph.D.		
ORGANIZING MANAGER Kate Quick, M.F.A.		