

United Academics AAUP-AFT Local 4996

Executive Board Meeting

Minutes

Date: Wed. March 8, 2023

Time: 9:00-10:00am AKST

CALL TO ORDER: 9:01 AM

Land Acknowledgement

Statement on Racial Justice and Social Equity

Roll Call

Members: Abel Bult-Ito,, Tara Palmer, Rick McDonald, Jill Dumesnil,
Debu Misra, Nelta Edwards
Absent/Excused: Mara Bacsujlaky,
Staff: Melanie Arthur, Kate Quick
Guests: None

Motion to Approve 2023-03-08 agenda - Approved

Motion to approve [minutes from 2023-02-22](#) - Approved

PRIORITY BUSINESS: 9:04 AM

1. [Buy outs](#) for next AY - There was a discussion about leave rate for buy-outs. It should be budgeted in the buy-outs. The buy-outs should be aligned with teaching workloads rather than service workloads when member has teaching load.
Motion: To approve the buy-outs as presented in the FY23-24 budget spreadsheet - Approved
2. Membership drive and trigger organizing - Discussion about topics for trigger organizing
3. JHCC member resignation - UNAC rep resigned from JHCC. New member found
4. Faculty morale survey - it was decided to conduct a new survey, repeating our previous morale survey.

REPORTS

<ul style="list-style-type: none"> ● Contract Manager - report given ● Organizing Manager - report given 	
<ul style="list-style-type: none"> ● President - report given ● Secretary - report given ● Treasurer - report given ● VP UAA - report given ● VP UAF - report given ● VP UAS - report given ● VP Extended sites - report given 	
<ul style="list-style-type: none"> ● NEXT MEETING: Wednesday, March 22 - 9:30-11:30am AKT ● Good of the Order ● Motion to Adjourn: 10:03 AM 	

LAND ACKNOWLEDGEMENT

We live and work on the ancestral lands of Alaska Native Peoples and we very much appreciate their past, current, and future stewardship of those lands.

STATEMENT ON RACIAL JUSTICE AND SOCIAL EQUITY AT UA

As part of our commitment to enkindle racial justice and social equity within the University of Alaska system, we will speak up when we experience examples of racism or injustice in our meetings and as we conduct our business.

This means we can and will interrupt the meeting to draw the issue to one another's attention.

We will do this kindly, with care, and in good faith. This statement is a reminder that we commit to doing this in the service of ending the system of racial oppression that is perpetuated through institutionalized policies and individual bias.

United Academics Executive Board		
PRESIDENT	Abel Bult-Ito, Ph.D.	2020-2023
TREASURER	Nelta Edwards, Ph.D.	2020-2023
SECRETARY	Debu Misra, Ph.D.	2021-2023
ORGANIZATIONAL VP - UAA	Tara Palmer	2021-2024
ORGANIZATIONAL VP - UAF	Mara Bacsujlaky	2021-2024

ORGANIZATIONAL VP - UAS	Jill Dumesnil, Ph.D.	2021-2024
ORGANIZATIONAL VP - Extended Sites	Rick McDonald	2021-2024
CONTRACT MANAGER Melanie Arthur, Ph.D.		
ORGANIZING MANAGER Kate Quick, M.F.A.		