

United Academics AAUP-AFT Local 4996

Executive Board Meeting

Minutes

Date: Wed. January 25, 2023

Time: 9:30am-11:30am AKST

CALL TO ORDER: 9:31 AM

Land Acknowledgement	
Statement on Racial Justice and Social Equity	
Roll Call: Tara Palmer (joined at 9:39 AM), Abel Bult-Ito, Rick McDonald, Mara Bacsujlaky, Debu Misra, Nelta Edwards, Jill Dumesnil Staff: Melanie Arthur (joined at 9:34 AM), Kate Quick Guests: None.	
Motion to Approve 2023-01-25 agenda: Approved	
Motion to approve minutes from 2023-01-11: Approved.	

PRIORITY BUSINESS

1. Faculty grant-funding expectations: The matter was discussed at length. The members who face such comments in their reviews should respond to the review citing the unit criteria.
2. Faculty evaluations - content outside of review period: Members received unsatisfactory reviews that were not within the review period of the AAR. The members must respond. This will be discussed in meet and confer.
3. Training schedule: February membership meeting will be for workload training. One of the suggestions was to create Youtube free videos and share it with members. Postdoc training should be done next month.
4. Attacks on Asian and Asian-American students: Bring it up during the meet and confer
5. BOR Feb 23-24 @UAA: Abel and Jill to attend the meeting. Faculty should call in for public testimony to the BOR
6. CBA finalization and signing: Edits are needed on the CBA clean copy sent by the administration to UNAC. It was discussed that any

changes should be communicated to Kate and Melanie by 5:00 PM on Friday by the Bargaining Team members and those should be communicated to the administration.	
REPORTS - 10:32am	
<ul style="list-style-type: none"> Contract Manager Motion to enter executive session for Contract Manager report: approved @ 10:33am Motion to exit executive session for remainder of reports: approved @11:18 <ul style="list-style-type: none"> Organizing Manager: report given 	
<ul style="list-style-type: none"> President: report given Secretary: no report Treasurer: no report VP UAA: report given VP UAF: no report VP UAS: no report VP Extended sites: no report 	
REPORTS - 10:32am	
<ul style="list-style-type: none"> NEXT MEETING: Wednesday, February 8 - 9:30-11:30am AKT Good of the Order Motion to Adjourn: 11:35am 	

LAND ACKNOWLEDGEMENT

We live and work on the ancestral lands of Alaska Native Peoples and we very much appreciate their past, current, and future stewardship of those lands.

STATEMENT ON RACIAL JUSTICE AND SOCIAL EQUITY AT UA

As part of our commitment to enkindle racial justice and social equity within the University of Alaska system, we will speak up when we experience examples of racism or injustice in our meetings and as we conduct our business.

This means we can and will interrupt the meeting to draw the issue to one another's attention. We will do this kindly, with care, and in good faith. This statement is a reminder that we commit to doing this in the service of ending the system of racial oppression that is perpetuated through institutionalized policies and individual bias.

United Academics
Executive Board

PRESIDENT	Abel Bult-Ito, Ph.D.	2020-2023
TREASURER	Nelta Edwards, Ph.D.	2020-2023
SECRETARY	Debu Misra, Ph.D.	2021-2023
ORGANIZATIONAL VP - UAA	Tara Palmer	2021-2024
ORGANIZATIONAL VP - UAF	Mara Bacsujlaky	2021-2024
ORGANIZATIONAL VP - UAS	Jill Dumesnil, Ph.D.	2021-2024
ORGANIZATIONAL VP - Extended Sites	Rick McDonald	2021-2024
<p>CONTRACT MANAGER Melanie Arthur, Ph.D.</p> <p>ORGANIZING MANAGER Kate Quick, M.F.A.</p>		