

**United Academics AAUP-AFT Local 4996**

**Executive Board Meeting**

**Minutes - Approved**

**Date:** Wed. Oct. 26 2022

**Time:** 1:30pm-3:30pm AKDT

**CALL TO ORDER: 1:33 PM**

**Land Acknowledgement**

**Statement on Racial Justice and Social Equity**

**Roll Call**

Present: *Abel Bult-Ito, Nelta Edwards, Tara Palmer, Jill Dumesnil, Debu Misra, Rick McDonald (joined at 1:40 p)*

Absent: *Mara Bacsujlaky*

Guests:

Staff: *Melanie Arthur, Kate Quick*

**Motion to Approve 2022-10-26 agenda-approved**

**Motion to Approve [minutes from 22-09-28](#)-approved**

**Motion to Approve [minutes from 22-10-12](#)-approved**

**PRIORITY BUSINESS: 1:35p**

1. Mediation update  
Motion for Executive Session: Approved (1:36 p)  
Motion to conclude Executive Session: Approved (1:55 p)
2. Motion to approve purchase of office desktop for MA: Approved (1:57 p)
3. [RA agenda](#) items (11.12): The RA agenda items were discussed. Additions can be made later.
4. General membership agenda (11.8): Agenda item may include mediation or the TA'ed CBA potentially.
5. BOR call-in testimony (10.31): Request anyone to provide public testimony.
6. November BOR meeting: The plan is still evolving about what to do at the meeting.
7. FML Questions: FML was discussed with respect to the contract of Unum.

<p>8. Report on CUPA conference: A report was provided. The bottomline is that faculty are least important in the equation for salary increase.</p> <p>9. Documentation of requests to legislature for CUPA salary adjustments: This was discussed.</p>	
<b>REPORTS: 2:47 p</b>	
<ul style="list-style-type: none"> <li>● Contract Manager</li> <li>● Organizing Manager</li> </ul>	
<ul style="list-style-type: none"> <li>● President: Intellectual property issues on sunseting of the Blackboard and the content that will be archived is being questioned.</li> <li>● Secretary</li> <li>● Treasurer</li> <li>● VP UAA</li> <li>● VP UAF</li> <li>● VP UAS</li> <li>● VP Extended sites</li> </ul>	
<b>REPORTS: 3:27 p</b>	
<ul style="list-style-type: none"> <li>● <b>NEXT MEETING:</b> <ul style="list-style-type: none"> <li>○ Wednesday, November 9, 2022 1:30-3:30pm AKT</li> </ul> </li> <li>● <b>Good of the Order</b></li> <li>● <b>Motion to Adjourn: Approved @ 3:27 p</b></li> </ul>	

**LAND ACKNOWLEDGEMENT**

**We live and work on the ancestral lands of Alaska Native Peoples.**

**STATEMENT ON RACIAL JUSTICE AND SOCIAL EQUITY AT UA**

As part of our commitment to enkindle racial justice and social equity within the University of Alaska system, we will speak up when we experience examples of racism or injustice in our meetings and as we conduct our business.

This means we can and will interrupt the meeting to draw the issue to one another's attention. We will do this kindly, with care, and in good faith. This statement is a reminder that we commit to doing this in the service of ending the system of racial oppression that is perpetuated through institutionalized policies and individual bias.

**United Academics  
Executive Board**

PRESIDENT	Abel Bult-Ito, Ph.D.	2020-2023
TREASURER	Nelta Edwards, Ph.D.	2020-2023
SECRETARY	Debu Misra, Ph.D.	2021-2023
ORGANIZATIONAL VP - UAA	Tara Palmer	2021-2024
ORGANIZATIONAL VP - UAF	Mara Bacsujlaky	2021-2024
ORGANIZATIONAL VP - UAS	Jill Dumesnil, Ph.D.	2021-2024
ORGANIZATIONAL VP - Extended Sites	Rick McDonald	2021-2024
<p><b>CONTRACT MANAGER</b> Melanie Arthur, Ph.D.</p> <p><b>ORGANIZING MANAGER</b> Kate Quick, M.F.A.</p>		